

20130393

AGL-CAD

## COMMON CONSTRUCTION WAGE SCALE

Date: August 21, 2013

City: Kokomo

County: Howard

Commercial

Project Description and Scope: Kokomo School Corporation

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers/ Mechanical Insulators	Skilled	\$31.23	\$15.80	\$47.03
	Semiskilled	\$18.68	\$ 8.46	\$27.14
	Unskilled	\$13.62	\$ 8.19	\$21.81
Asbestos Abatement	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$ 8.37	\$27.14
	Unskilled	\$13.71	\$ 8.10	\$21.81
Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers	Skilled	\$27.61	\$13.14	\$40.75
	Semiskilled	\$20.71	\$13.14	\$33.85
	Unskilled	\$13.81	\$13.14	\$26.95
Carpenters	Skilled	\$24.45	\$15.40	\$39.85
	Semiskilled	\$18.34	\$11.24	\$29.58
	Unskilled	\$13.45	\$10.85	\$24.30
Carpet Layers	Skilled	\$24.45	\$15.40	\$39.85
	Semiskilled	\$18.34	\$11.24	\$29.58
	Unskilled	\$13.45	\$10.85	\$24.30

**Cement Masons**

Skilled	\$25.30	\$ 13.38	\$38.68
Semiskilled	\$20.24	\$ 13.38	\$33.62
Unskilled	\$17.71	\$ 13.38	\$31.09

**Drywall Finishers (Hand Finisher)**

Skilled	\$20.75	\$ 8.74	\$29.49
Semiskilled	\$16.60	\$ 6.25	\$22.85
Unskilled	\$10.38	\$ 5.50	\$15.88

**Drywall Finishers (Automatic Tool Finisher)**

Skilled	\$21.00	\$ 8.74	\$29.74
Semiskilled	\$16.80	\$ 6.25	\$23.05
Unskilled	\$10.50	\$ 5.50	\$16.00

**Drywall Installers**

Skilled	\$24.45	\$15.40	\$39.85
Semiskilled	\$18.34	\$11.24	\$29.58
Unskilled	\$13.45	\$10.85	\$24.30

**Dynamite Men**

Skilled	\$21.43	\$10.30	\$31.73
Semiskilled	\$20.43	\$10.30	\$30.73
Unskilled	\$19.43	\$10.30	\$29.73

**Electricians**

Skilled	\$31.19	\$10.87	\$42.06
Semiskilled	\$26.51	\$10.03	\$36.54
Unskilled	\$12.48	\$ 5.62	\$18.10

**Glaziers**

Skilled	\$22.50	\$11.70	\$34.20
Semiskilled	\$18.00	\$10.65	\$28.65
Unskilled	\$11.25	\$ 9.09	\$20.34

**Iron Workers**

Skilled	\$27.50	\$18.19	\$45.69
Semiskilled	\$20.63	\$18.19	\$38.82
Unskilled	\$16.50	\$18.19	\$34.69

**Laborers**

Skilled	\$22.28	\$12.40	\$34.68
Semiskilled	\$22.03	\$12.40	\$34.43
Unskilled	\$21.28	\$12.40	\$33.68

**Millwrights**

Skilled	\$23.65	\$16.68	\$40.03
Semiskilled	\$18.92	\$16.68	\$35.60
Unskilled	\$14.19	\$16.68	\$30.87

<b>Operating Engineers</b>				
	Skilled	\$30.61	\$15.30	\$45.91
	Semiskilled	\$27.54	\$15.30	\$42.84
	Unskilled	\$22.96	\$15.30	\$38.26
<b>Painters/Brush/Roll/Wallcovering</b>				
	Skilled	\$20.86	\$11.85	\$32.71
	Semiskilled	\$14.60	\$11.85	\$26.45
	Unskilled	\$10.43	\$11.85	\$22.28
<b>Painters/Spray/Sandblast</b>				
	Skilled	\$21.86	\$11.85	\$33.71
	Semiskilled	\$15.60	\$11.85	\$27.45
	Unskilled	\$11.43	\$11.85	\$23.28
<b>Pipefitters &amp; Steamfitters</b>				
	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
<b>Plasterers</b>				
	Skilled	\$25.96	\$ 13.38	\$39.34
	Semiskilled	\$20.77	\$ 13.38	\$34.15
	Unskilled	\$18.17	\$ 13.38	\$31.55
<b>Plumbers</b>				
	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
<b>Painter/Caulker/Cleaners</b>				
	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10
<b>Roofers</b>				
	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled	\$16.31	\$ 7.70	\$24.01
	Unskilled	\$10.20	\$ 2.35	\$12.55
<b>Sheet Metal Workers</b>				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$14.02	\$36.60
	Unskilled	\$16.94	\$12.47	\$29.41
<b>Sprinkler Fitters</b>				
	Skilled	\$28.23	\$15.68	\$43.91
	Semiskilled	\$22.58	\$15.83	\$38.41
	Unskilled	\$12.70	\$11.30	\$24.00
<b>Stone Masons</b>				
	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10

**Teamsters**

<b>Trl-axle</b>	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

**Tile/Marble Setters**

Skilled	\$28.41	\$13.18	\$41.59
Semiskilled	\$21.31	\$13.18	\$34.49
Unskilled	\$14.21	\$13.18	\$27.39

**Tile/Marble Finishers**

Skilled	\$27.79	\$10.42	\$38.21
Semi-Skilled	\$20.84	\$10.42	\$31.26
Unskilled	\$13.90	\$10.42	\$24.32

**Terrazzo Workers**

Skilled	\$29.41	\$13.18	\$42.59
Semi-Skilled	\$22.06	\$13.18	\$35.24
Unskilled	\$14.71	\$13.18	\$27.89

**Terrazzo Finishers**

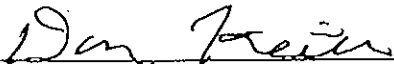
Skilled	\$28.79	\$10.42	\$39.21
Semi-Skilled	\$21.59	\$10.42	\$32.01
Unskilled	\$14.40	\$10.42	\$24.82

**Definitions:**

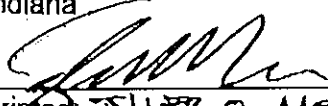
**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

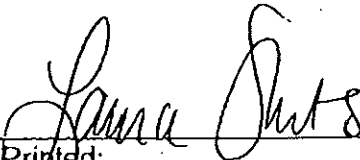
**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

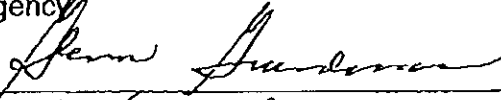
**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

  
Printed:  
Appointee named by the Indiana State  
AFL-CIO

Printed:  
Appointee named by the Governor of  
Indiana

  
Printed: TYLER O. MOORE  
Taxpayer Appointee named by the County  
Legislative Body

  
Printed:  
Industry Appointee named by Awarding  
Agency

  
Printed: GLENN GRANDERSON  
Taxpayer Appointee named by the  
Awarding Agency

August 21, 2013  
Date



# Local Union No. 103

## International Union of Operating Engineers

JOHN BALLARD  
President & Business Manager

BRIAN BRAMER  
Vice-President

DON KEITH  
Recording-Corresponding Secretary

J. MICHAEL HIBBS  
Financial Secretary

RANDY HOPKINS  
Treasurer

107 NORTH BUCKEYE STREET  
KOKOMO, IN 46901

Phone: 765-459-4189  
Fax: 765-452-6975

Affiliated with AFL-CIO

### OFFICES:

District No. 1  
6814 E. 21st Street  
Indianapolis, IN 46219

Ph: 317-353-1308  
Fax: 317-353-1736

District No. 2  
2080 Lincolnway Cl.  
Fort Wayne, IN 46819

Ph: 260-747-2190  
Fax: 260-747-4806

## FAX TRANSMITTAL

DATE: 9-10-13  
TO: Common Construction Wage Hearing  
COMPANY: Indiana Dept. of Labor  
FAX NO.: (317) 233-3790 TELEPHONE NO.: \_\_\_\_\_

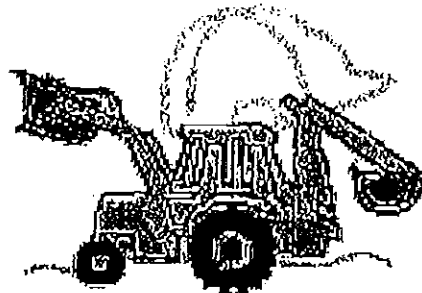
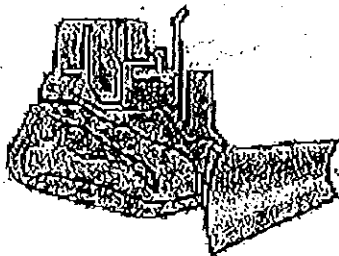
FROM: I.U.O.E.-103  
FAX NO.: (765) 452-6975 TELEPHONE NO.: (765) 459-4189

TOTAL NUMBER OF PAGES INCLUDING COVER SHEET: 6

\*Change email address: Please send to  
kvolmer@iuoe103.com & dkeith@iuoe103.com

Please stop sending to local-103@iuoe103-3.comcast biz.net  
THANKS!

If you do not receive all of the pages, please call as soon as possible. Thank You.



**NORTH CENTRAL INDIANA BUILDING AND  
CONSTRUCTION TRADES COUNCIL**  
GRANT, HOWARD, MIAMI, TIPTON AND WABASH COUNTIES  
**107 North Buckeye Street**  
**Kokomo, IN 46901**  
TELEPHONE 765/459-4189  
FAX 765/452-6975

August 21, 2013

To: All Trades

From: NCBCTC

Following are the results of the Wage Settings attended by Don Keith, on August 21, 2013 in Howard County.

1. Kokomo School Corporation -- Set By: Don Keith
  - a. Bid Date: October 6, 2013
  - b. Start Date: ASAP
  - c. Completion: Unknown
  - d. Estimated Cost: 1.8 Million
  - e. Funding: CPF Bond
  - f. Scope of Project: Middle School Media-Center Rehab

**AFL-CIO Wages Adopted**



**MICHAEL R. PERCE, GOVERNOR**  
**Sean M. Keefer, Commissioner**

402 West Washington Street, Room W195  
Indianapolis, Indiana 46204-2751

Phone: (317) 232-2655  
Fax: (317) 233-3790

Monday, August 12, 2013

## **NOTICE OF** **COMMON CONSTRUCTION WAGE MEETING**

In accordance with Indiana Code 5-16-7-1 et seq., a hearing has been scheduled to determine Common Construction Wage Rates that will be held at the time, date, and location prescribed below:

Administration Center  
Second Floor, Meeting Room 220D  
220 North Main  
Kokomo, Indiana 46901  
Date: Wednesday, August 21, 2013  
Time: 10:00 AM EDT

The hearing will be held to determine wage rates to establish wages for public works construction projects in Howard County covered by the Indiana Common Construction Wage Act and awarded by the following awarding government agency:

**Kokomo School Corporation (IDOL 20130393)**

For specific questions about this hearing, please contact Mike Wade by phone at (765) 628-3391 or by e-mail at [mwade@kokomoschools.com](mailto:mwade@kokomoschools.com).

Scales of wages adopted in these meetings apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which each awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale.